



RIVERVIEW CHILDREN'S CENTER

RCC's program adheres to the highest standards as a NAEYC Accredited, Keystone 4 STAR and PA Pre-K Counts program benefiting thousands of children six weeks-12 years for more than 40 years.

Position: Pre-K Counts Teacher
Hours: Full Time Position Monday-Friday, School Year Only or Year Round
Pay: Competitive, Based on Experience
Benefits: Individual Insurance, Paid Time Off that increase incrementally with seniority, Paid Holidays, 50% Child Care Discount, Simple IRA (3% Match), Life Insurance, Disability Insurance, Optional Dental Insurance

Minimum Requirements:

- Active PA Teaching Certification in Early Childhood
- Must have or be eligible for FBI; Child Abuse; and Criminal Background Checks; current physical and TB
- Hardworking, energetic, creative, positive and project a joyful disposition

General Position Description:

The Teacher is responsible for developing a cohesive teaching team, coordinating the curriculum and managing the day-to-day operational activities of the classroom.

Teachers must understand children's cognitive, social, emotional and physical development in order to ensure a safe and stimulating classroom environment where children are actively engaged and encouraged to succeed. S/he must be skilled in communicating with both children and adults in order to meet the needs of the children, effectively guide teacher assistants/practicum students, and resolve parental concerns.

Key Responsibilities:

- Coordinate and implement educational curriculum by developing classroom activities based on developmentally appropriate practices, PA early learning standards, and High/Scope Key Developmental Indicators (KDI's cross walked with the ELS).
- Lead by example; encourage teaching team success through modeling and coaching.
- Plan individual and group age-appropriate activities to actively engage children and encourage social, cognitive and emotional growth.
- Maintain frequent communications with parents through informal discussions, COR system, progress reports, and parent-teacher conferences, and as available, participate in family engagement opportunities.
- Ensure all center policies, state regulations and quality assurance standards (per NAEYC, Pre-K Counts and Keystone STARS) are met.
- Ensure a healthy classroom environment – including maintaining appropriate hygiene and cleanliness standards and safety and security of children.
- Supervise teacher assistants, practicum students and classroom volunteers to ensure they are following planned activities, hygiene and safety standards.
- Maintain accurate records, forms and files.

riverviewchildrenscenter@yahoo.com

www.riverviewchildrenscenter.org

655 Sylvan Way

Verona, PA 15147

412 / 828-2585

Fax 412 / 828-5854



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- Maintain personal professional development plan to ensure continuous quality improvement.
- Adhere to the NAEYC Code of Ethics.

Additional Knowledge, Skills and Experience Required

- Minimum of 2 years of professional child care experience
- Strong oral and written communication skills and basic computer skills.
- High energy and the ability to work well with others (staff, children, and parents) and to foster a team environment.
- A strong understanding of child development.
- Excellent leadership, organizational, and interpersonal skills.
- Infant/child CPR and Pediatric First Aid certification.
- Ability to provide children with a positive and joyful environment/experience
- Must clear full background check and must pass health screening.

Physical Requirements

- Requirements include the ability to take frequent walks, use hands and fingers, handle objects, tools or controls, talk to and hear voices at many levels. May also be required to kneel, bend, squat or crawl.
- A specific vision ability will be required including the ability to see up close and up to a certain distance, to see colors, have peripheral vision and depth perception.
- Ability to provide supervision, specifically to see, hear, assess and direct children at all times, under all circumstances.
- Lift 35 lbs.

What teachers and families say about RCC: "It is a special place with extra special people.", where you can always find "warm smiles and kind words" and where "children are instilled with the joy of learning". If you would like to work and make a difference in this type of environment, we hope to hear from you soon!

RCC is an EOE and maintains policies, procedures and practices without regard to race, color, national origin, religion, disability, ancestry, sex, age or sexual orientation.

To apply, please email your resume to riverviewchildrenscenter@yahoo.com, apply via Facebook or mail to the address below.